



GDPR Lead – Data Privacy and Sanctions Compliance

Join our transformation journey and unleash your potential

Would you like to establish and drive global compliance processes within GDPR? And get to work cross-functionally in an international company?

Then grab this opportunity to help us realise an ambitious growth strategy – and join in on our biggest transformation journey yet. This is a great chance to shape your own role, gain lots of responsibility and not least develop yourself immensely.

Join DOVISTA A/S

Based at our headquarters in Horsens, Denmark, you will be part of DOVISTA A/S – the Danish company behind a number of leading and distinctive brands within vertical windows and exterior doors. We are a part of the VKR Group.

Specifically, you will be joining People, Culture & Communication team. We are responsible for driving the people agenda across the DOVISTA Group with the purpose to support our growth strategy and value realisation. We are uniquely positioned as a central team, working closely with the senior leadership team across functional areas and geographies on strategic and operational topics.

This is what you will be doing

In this role, you will play a significant role in driving and participating in projects within e.g., data privacy and sanctions compliance to ensure that the 14 brands behind the DOVISTA Group are compliant.

In close collaboration with colleagues in our Group Finance Compliance department, you will be developing and driving the global legal compliance agenda. You will also be liaising with our Group Legal Counsel colleagues in VKR Holding A/S and have a dotted line to the Group General Counsel.

Working with and teaching relevant stakeholders throughout the business to safeguard compliance on existing and new business processes, will also be part of this role. Accordingly, you can look forward to working across the entire organisation.

Furthermore, your responsibility will be to:

- Ensure compliance concerning EU GDPR and national data privacy legislations
- Ensure that the DOVISTA Group complies with the VKR Group policies
- Develop and anchor processes and tools to support the ongoing GDPR activities across the organisation
- Advise stakeholders on all GDPR-related issues
- Develop and maintain internal guidelines within data privacy, governance documents and other relevant documentation



- Ensure relevant HR master data, including governance of compliance, data and processes
- Perform relevant internal controls, risk analyses and group reporting

This is why you should join us

By joining DOVISTA, you will get the chance to work with experienced and talented colleagues, in a vibrant, helpful and open atmosphere. There is a true sense of building something together. We listen to your ideas – in fact, we can't do without them.

Distinctive brands – Shared Excellence. That is what we aim for. Our ambition is to make our 14 distinctive brands #1 in Europe. Behind the brands, we are one united team. We believe in strong cross-brand collaboration. Thus, we are in the middle of building shared competencies and synergies through shared excellence – come join us on this journey and make a real impact on DOVISTA.

This is your background

Compliance is an area that calls for a tight-knit collaboration with a wide range of stakeholders. Thus, your ability to establish relations and collaborate, yet stay firm when needed, is absolute key. Also, you are motivated by driving processes in a complex organisational structure.

You know your way around compliance, and in addition to that, you:

- Probably have a legal background – however, other backgrounds could also be relevant
- Have experience with data privacy legislation in Denmark and other EU countries
- Have previously been driving a structured governance of a compliance agenda
- Are able to apply legal solutions to a larger context
- Are interested in sanction compliance
- Have excellent English skills – and German is a plus

This is the next step

If you have any questions about the position, you are more than welcome to give Hanne Blume, CHRO, a call on +45 40 21 31 85

To apply, you simply need to press the apply button. But don't hesitate to apply, as we will review applications and conduct interviews on an ongoing basis.



We let daylight and fresh air into people's everyday lives

The DOVISTA Group is a leading manufacturer of vertical windows and exterior doors in Europe with more than 7,500 employees in 9 markets, represented by our 14 distinctive brands with strong local roots.

DOVISTA A/S is the Danish company behind the DOVISTA Group. We are a company built on a solid foundation and experiencing rapid growth, accomplished organically through acquisitions. With our "Distinctive Brands – Shared Excellence" strategy, we have embarked on an ambitious journey – to make Europe our home market and be the #1 vertical window and exterior door choice in the European market. A consolidation journey never seen before in our industry.

DOVISTA is family- and foundation-owned by VKR Holding A/S. Our purpose is to act as a model company by committing ourselves to establishing good and lasting relations with our suppliers, customers and each other. And by committing ourselves to letting daylight and fresh air into people's everyday lives while securing a healthy indoor environment.

Get to know us even better by visiting www.dovista.com.

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