



**Two Years – Graduate Programme**  
*Commencing on the 1st of September 2024*  
*Full-time*

## **Do you want to join one of the leading actors within the dry-bulk shipping industry?**

At XO Shipping, we are looking for trainees to join our team of outstanding professionals at our headquarters in Hellerup.

As a trainee at XO Shipping, you will join our team to gain extensive knowledge and experience with the main areas of shipping. You will join our various departments and a mentor will be dedicated to you in each department.

As a Two Year Trainee at XO Shipping, you will follow the theoretical training of the Commercial Shipping Programme at the Danish Shipping Academy with other Danish and international shipping trainees. The theoretical training consists of a unique combination of classroom sessions and e-learning. You will get comprehensive knowledge about every field within shipping, including Maritime Law, Maritime Economics, Ship Design, Logistics and Supply Chain, Shipping relations, Cultural Awareness, Ship Knowledge, and Energy Adapting for a sustainable future.

The programme offers hands-on experience with all aspects of shipping accompanied by participation in tailored courses. This programme is for students with a background in Danish STX, HHX, or equivalent.

Every trainee at XO Shipping gets a proper career opportunity with plenty of room for personal growth and professional development. The successful candidate will get the opportunity to grow within XO Shipping as a core team member for years to come. Our programmes are extensive and challenging, and therefore we encourage our trainees to prioritize work and education. In return, you will gain priceless experience and skills, as you will be part of one of the strongest teams in the industry, where a positive social atmosphere and a great team spirit contribute to a workplace like no other. As we love to socialize, we hope you want to participate in many of our social events and activities.

### About You

- You hold a Danish HHX or STX with mathematics on level B as a minimum
- You have excellent social skills and a desire to contribute to a positive atmosphere
- You are open-minded and a great team player
- You have a keen interest in and a strong desire to build a career within the shipping industry
- You are self-motivated and able to multi-task
- You have international experience through work or studies and a global mindset with excellent English communication skills

## What We Offer

- A great start to your career in shipping
- A narrow focus on your continuous professional and personal development from experienced professionals
- Profound knowledge of the shipping industry
- Highly motivated colleagues to support your progress
- International working experience
- Daily contact to market-leading global customers, suppliers, and colleagues from all over the world

## About XO Shipping

XO Shipping was founded in 2010. Today we are a leading actor in the global dry-bulk freight market. We work with great attention to client's needs as we believe in adding value throughout the chain, from shipper to receiver, by offering custom-fitted freight solutions, regardless of market conditions. At XO Shipping, we take pride in the outstanding service delivered by our team, who creates the foundation for long-lasting partnerships and strong relationships across the globe.



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Please send your application along with a detailed CV and relevant diplomas to Lars Gandrup Petersen.

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Deadline for application, 1st of May 2024